

**NATIONAL GUARD ASSOCIATION  
OF TEXAS**



**Mar 21-24, 2024**  
**Kalahari Conventions & Resorts**  
**Round Rock, Texas**



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# **National Guard Association of Texas**

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### **Conference Program Sponsors**

Strongwatch—1	Waldorf University—29
Rapid Deployment Systems—7	First Financial—32
ADS—9	HDT Global—32
ESS—11	InstaPrivy—32
Litefighter—18	Zumro—34
The Exchange—21	Mesa Solutions—36
Texas State Technical College—24	Pond—38
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DripDrop—27	University of Texas at Austin—Back
AFBA—28	



# National Guard Association of Texas

## MESSAGE FROM THE NGAT PRESIDENT

Welcome to the 65th Annual NGAT Conference! We're thrilled to welcome you to an exciting weekend filled with informative updates, engaging activities, and a chance to connect with fellow members. We deeply appreciate your continued support of the National Guard Association of Texas.

**Unwind and Enjoy the Kalahari Experience:** Make the most of your stay at the Kalahari Resort – all conference events, except the Golf Tournament and Fun Run, will be held conveniently within the Kalahari Convention Center.



### Don't Miss These Special Events:

- \* **Golf Tournament:** Support the NGAT Educational Foundation by participating in the annual tournament at Forest Creek Golf Club.
- \* **5K Fun Run/Walk:** Get active at Old Settlers Park near the Kalahari.
- \* **Wine Tasting:** Savor exquisite wines at Sortino's Vinoteca Wine Lounge within the resort.
- \* **Free License to Carry Certification Class:** Take advantage of this valuable learning opportunity.

### Get Ready to Mingle and Celebrate:

- \* **Ribbon Cutting Ceremony:** Join us on Friday at 1:00 PM as we welcome our esteemed Corporate Partners and celebrate their contributions.
- \* **Exhibitor Reception:** Mingle with exhibitors and discover their offerings at the "No Host Reception" on Friday, 2:00 pm to 4:00 pm, featuring complimentary draft beer.
- \* **NGAT Silent Auction:** Bid on exciting items like getaways, entertainment tickets, and more! All proceeds benefit the Texas National Guard Foundation. Bidding closes Saturday, 2:30 pm.
- \* **Company Grade & Junior Enlisted Mixer:** Meet with the movers and shakers within the Texas Military Department and get to know your fellow Association members.
- \* **Casino Nights & Karaoke Welcome Party:** Enjoy a lively evening filled with delicious food, casino games, karaoke fun, and a cigar bar. The party starts at 7:00 pm and ends at 10:00 pm on Friday. Wear your lucky shirt to win prizes at the end of the event.

### Stay Informed and Engaged:

- \* **NGAT Resolutions Update:** Join the NGAT Resolutions Committee to learn the resolutions process in conjunction with how NGAT Government Affairs supports our Texas Guardsmen and hear the resolutions that will be presented and discussed at the annual meeting Saturday morning.
- \* **Annual Meeting:** Delegates, your presence is crucial at the Association Annual Meeting on Saturday morning. Get to know what your Association is doing for you.
- \* **General Session:** Join us for informative presentations from our guest speakers, Governor Greg Abbott and Senior Enlisted Advisor Tony L. Whitehead. We will also announce the NGAT Educational Foundation scholarship winners and receive updates from the Texas Military Department. Enjoy coffee and breakfast snacks with our Corporate Partners before the session.
- \* **Awards Banquet:** Celebrate the achievements of fellow NGAT members and event winners at the banquet on Saturday night. Cap off the evening with dancing and merriment. Don't forget the attire is Safari Chic.
- \* **Prayer Breakfast:** Conclude the conference on a reflective note with a prayer service led by (CH) MAJ Milton Gutierrez of the 176th Engineer Brigade.

**Join us for the Conference After Action Review following the prayer breakfast!** This session offers valuable insights into the conference and helps us make needed improvements for the future.

Your continued support of our association is deeply appreciated. We look forward to sharing the positive progress we've made in improving our services for everyone. On behalf of the NGAT Board of Directors, we hope that you have an enjoyable and productive time as you take in all our conference has to offer.

SFC Mireya Cruz  
NGAT President



## WELCOME TO ROUND ROCK, TEXAS



### WELCOME TO ROUND ROCK.

When it comes to balancing sports, family, community and fun, Round Rock knocks it out of the park.

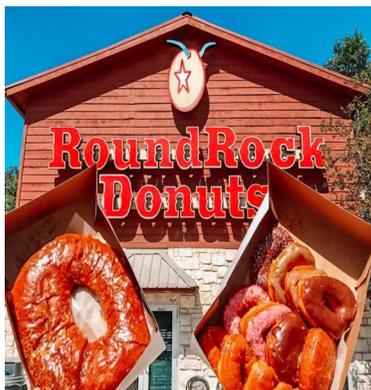
Located just 15 miles north of Austin, Round Rock holds the distinct title of “Sports Capital of Texas” for amateur, youth, and recreational sports. They are well-equipped with exceptional sports facilities, like the brand new Round Rock Multipurpose Complex and Round Rock Sports Center, to accommodate every indoor and outdoor sport.

Off the field, Round Rock champions a well-rounded visitor experience for the whole family. Specialty retail stores like IKEA, Bass Pro Shops and the Round Rock Premium Outlets, delicious restaurants, outdoor adventures and numerous lodging options make Round Rock a destination you won’t want to miss.

While in Round Rock check out the Kalahari Resort & Conventions. It is a full service vacation destinations including meeting & convention facilities that combine America’s largest indoor Waterparks with the magic of Africa. Kalahari Resorts & Conventions’ innovative Waterparks, family entertainment centers, luxury spas, adventurous restaurants, and convention centers deliver beyond expectations, all under one roof. Whether you’re 3, 83 or anything in-between, they have something for everyone.

Be sure to come back and visit the Dell Diamond baseball stadium. It opened in 2000 and has a capacity of 11,631. It serves as the home stadium to the Round Rock Express, the Triple-A Minor League Baseball affiliate of the Texas Rangers.

Discover the timeless tale of the outlaw Sam Bass, and rival lawman A.W. Grimes, and make sure to take a walk by our namesake round rock for a selfie-worthy scene rooted in cattle drives of days past, all while treating yourself to a world-famous Round Rock Donut. **ENJOY YOUR STAY!!!!**





# 65th Annual NGAT Conference

## Schedule of Events

### Thursday, March 21, 2024

1200 - 1500	<b>NGAT Committee Meetings</b> <i>Bamboo</i>	1500 - 1700	<b>NGAT Board Meeting</b> <i>Banyan</i>
1200 - 1700	<b>Registration &amp; Dinner Seating</b> <i>Prefunction 7</i>	1730 - 1900	<b>Corporate Partner Reception</b> <i>Acacia</i>

---

### Friday, March 22, 2024

0730 - 1400	<b>NGAT Educational Foundation Golf Tournament</b> <i>Forest Creek Golf Club – Off Property</i>
0730 - 0900	<b>Fun Run</b> <i>Old Settlers Park – Off Property</i>
0800 - 1200	<b>Texas License to Carry Certification</b> <i>Kilimanjaro Suite 7</i>
0800 - 1800	<b>Registration &amp; Dinner Seating</b> <i>Prefunction 7</i>
1230 - 1400	<b>Wine Tasting</b> <i>Sortino's Vinoteca Wine Lounge</i>
1300 - 1700	<b>Exhibit Ribbon Cutting/Exhibit Hall Open</b> <i>Kilimanjaro Ballroom Suites 5 &amp; 6</i>
1300 - 1700	<b>Silent Auction</b> <i>Kilimanjaro Ballroom Suites 5 &amp; 6</i>
1330 - 1500	<b>Resolutions Committee Meeting</b> <i>Kilimanjaro Suite 4</i>
1400 - 1500	<b>Advisory Council Meeting</b> <i>Kilimanjaro Ballroom Suites 8</i>
1400 - 1600	<b>No Host Reception with Exhibitors *Complimentary Draft Beer</b> <i>Kilimanjaro Ballroom Suites 5 &amp; 6</i>
1730 - 1900	<b>Company Grade Officers/Junior Enlisted Mixer</b> <i>Redd's Piano Bar &amp; Lounge</i>
1900 - 2200	<b>Welcome Party – Casino &amp; Karaoke</b> <b>*Complimentary Draft Beer</b> <i>Kalahari Ballroom</i>
2100 - 2300	<b>Cigar Lounge (Bayano Cigars – MAJ Ace Jamieson)</b> <i>Outside of Prefunction 2</i>



# 65th Annual NGAT Conference

## Schedule of Events

### Saturday, March 23, 2024

- 0700 - 1500 **Registration & Dinner Seating**  
*Prefunction 7*
- 0800 - 0930 **NGAT Annual Meeting**  
*Kilimanjaro Ballroom Suites 5 & 6*
- 0830 - 1430 **Silent Auction – Auction Closes at 1430**  
*Kilimanjaro Ballroom Suites 5 & 6*
- 0830 - 1500 **Exhibits Hall Open**  
*Kilimanjaro Ballroom Suites 5 & 6*
- 0930 - 1030 **Coffee with Exhibitors**  
*Kilimanjaro Ballroom Suites 5 & 6*
- 1030 - 1145 **NGAT General Session (Governor Greg Abbott/SEA Tony Whitehead)**  
*Kilimanjaro Ballroom Suites 5 & 6*
- 1145 - 1300 **Lunch with Exhibitors**  
*Kilimanjaro Ballroom Suites 5 & 6*
- 1145 - 1300 **Spouse Luncheon (Magician Frank Anthony Greer)**  
*Acacia*
- 1145 - 1300 **Retiree Luncheon**  
*Bamboo*
- 1300 - 1350 **Army Breakout (BG Monie Ulis)**  
*Kilimanjaro Ballroom Suites 5 & 6*
- 1400 - 1450 **Air Breakout (Brig Gen Andrew Camacho)**  
*Kilimanjaro Ballroom Suites 5 & 6*
- 1400 - 1450 **Army O3/O4 Breakout Session**  
*Kilimanjaro Ballroom Suite 7*
- 1500 - 1600 **Breakout Sessions**  
**“Resume Writing” – John Lewis**  
*Kilimanjaro Ballroom Suite 8*  
**“Investigation” – O’Connell West, PLLC**  
*Kilimanjaro Ballroom Suite 9*
- 1800 - 1900 **President’s Reception (BY INVITATION ONLY)**  
*Zambezi*
- 1800 - 1900 **No-Host Reception**  
*Prefunction 2*
- 1900 - 1915 **Move into Ballroom for Dinner**
- 1915 - 2200 **Awards Banquet & Dance**  
*Kalahari Ballroom Salon E*

### Sunday, March 24, 2024

- 0800 - 0900 **Prayer Breakfast**  
**MAJ (CH) Milton Gutierrez**  
*Acacia*
- 0915 - 1015 **Conference AAR**  
\*open to conference attendees  
*Acacia*

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# **National Guard Association of Texas Annual Meeting & General Session**

**Saturday, March 23, 2024**

## **Annual Meeting**

0800 - 0810	Call to Order
	Pledge of Allegiance
	President's Welcome
0810 - 0900	Committee Reports
0900 - 0915	Swearing in New Officers/Directors
0915 - 0930	Old/New Business
	Open Floor
0930	President's Close

*0930 - 1030*

## ***Coffee Break with Exhibitors***

## **General Session**

1030 - 1032	President's Welcome
1032 - 1035	Welcome from Kalahari Resorts
1035 - 1040	Welcome from Round Rock Mayor Craig Morgan
1040 - 1055	Governor Greg Abbott
1055 - 1110	SEA Tony Whitehead
1110 - 1125	EANGUS/NGAUS Updates
1125 - 1130	Corporate Partners Recognition
1130 - 1135	NGATEF Scholarships Presentation
1135 - 1140	Annual NGAT Conference 2024
1140 - 1145	President's Close

## **Lunch Break**

1145 - 1300	Lunch with Exhibitors—Kilimanjaro Ballroom Suites 5 & 6 Spouses Luncheon—Acacia Retirees Luncheon—Bamboo
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## Governor Greg Abbott



**Governor Greg Abbott** was named “Best Governor in the Nation” in 2020. Governor Greg Abbott is building upon his record as a strong conservative leader who fights to preserve Texas values and ensure the Lone Star State remains the best place to live, work, and raise a family.

Governor Abbott’s vision for an even stronger Texas of tomorrow is focused on creating more jobs and economic opportunity, educating the leaders of the next generation, protecting individual liberties, restoring parental rights in education, and securing the southern border in the face of federal inaction.

### GENERAL SESSION GUEST SPEAKERS

## SEA Tony L. Whitehead

**Senior Enlisted Advisor Tony L. Whitehead** is the Senior Enlisted Advisor to the Chief of the National Guard Bureau, Pentagon, Washington D.C. He serves as the Chief’s principal military advisor on all enlisted matters affecting training, utilization, health

of the force, and enlisted professional development. As the highest enlisted level of leadership, he provides direction for the enlisted force and represents their interests. He will be a guest speaker at the NGAT General Session.



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Fri, Mar 22, 2024 1330 to 1500

## RESOLUTIONS

**DREAM  
BIG**

**SET  
GOALS**

**TAKE  
ACTION**

Kilimanjaro Ballroom Suite 8



### NGAT RESOLUTIONS UPDATE

Join the NGAT Resolutions Committee to learn the resolutions process in conjunction with how NGAT Government Affairs supports our Texas Guardsmen. Learn about the resolutions that will be presented and discussed at the Annual Meeting Saturday Morning.

Stop by and introduce yourself and visit with NGAT's legislative lobbyist during the **NGAT Conference at the NGAT LEGISLATIVE CORNOR Booth #415.** Texas Star Alliance is the registered lobbyists for NGAT.

## BREAKOUT SESSION SPEAKERS

### "Protecting Your Rights and the Rights of Others During Investigations and Adverse Personnel Actions"

Sat, Mar 23, 2024 (3:00 to 4:00 pm)  
Kilimanjaro Ballroom Suite 8

What Soldiers and Airmen need to know when confronted with allegations of misconduct, and how leaders can support/protect the Soldier's/Airman's rights in investigating or conducting adverse actions against Soldier/Airman. In today's operating environment, a raw allegation can derail your career and destroy your reputation. Learn how to protect your rights and possibly save your career. This presentation will also be invaluable for leaders responsible for supervising investigations and administering military justice to ensure you preserve the rights of the Soldiers/Airmen under investigation/ undergoing administrative action. Participants will gain critical insight into all the common mistakes appointed investigators make and how Soldiers/Airmen Constitutional Rights are often disregarded to the detriment of everyone.



Wesley West (left)  
Doug O'Connell (right)  
O'Connell West, PLLC



LTC (Ret) John R. Lewis

### "Why is a Good Resume Important for Job Search"

Sat, Mar 23, 2024 (3:00 to 4:00 pm)  
Kilimanjaro Ballroom Suite 9

This breakout will provide participants with information on how to make an introduction to employers, present their qualifications, and secure an interview. Educate participants on the importance of writing a resume to present their experience, education, and skills in a standard format that is easily understood by employers/recruiters. Provide participants with an understanding of the common and not-so-common resume mistakes on resumes.



## Thank You to Our CORPORATE PARTNERS

### **Platinum**

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University of Texas at Austin  
Extended Campus

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Cyalume Technologies  
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## **Non-Profit Sponsors & Other Event Sponsors**



### Non-Profit

Columbia College  
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(ESGR)  
Grand Canyon University  
Helmets to Hardhats  
Indiana Tech  
Purdue University Global  
The Exchange  
VET-COM.ORG  
Waldorf University



### Coffee Break Sponsors

DripDrop Hydration  
RBFCU  
University of Texas at Austin  
Extended Campus

### Patriot Sponsor

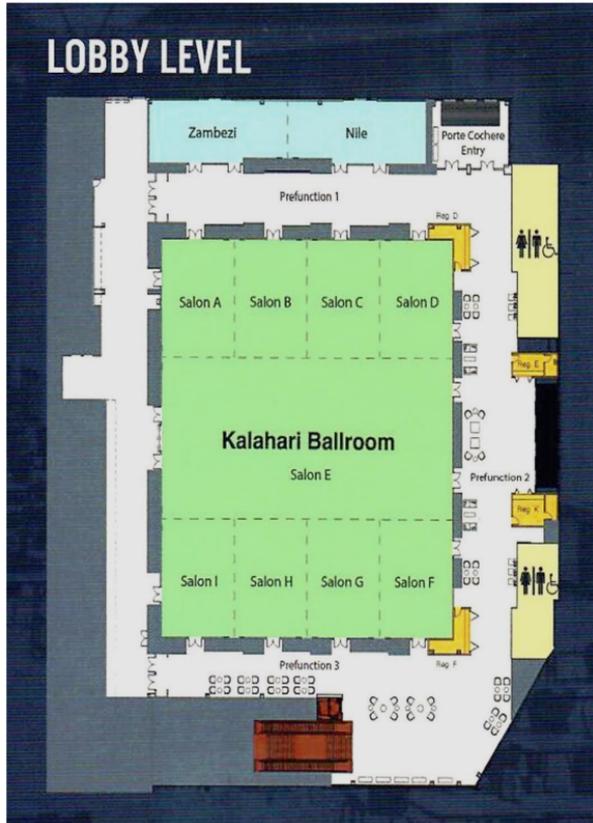
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### Welcome Party Sponsors

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Strongwatch  
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## Convention Center Layout



### LOWER LEVEL

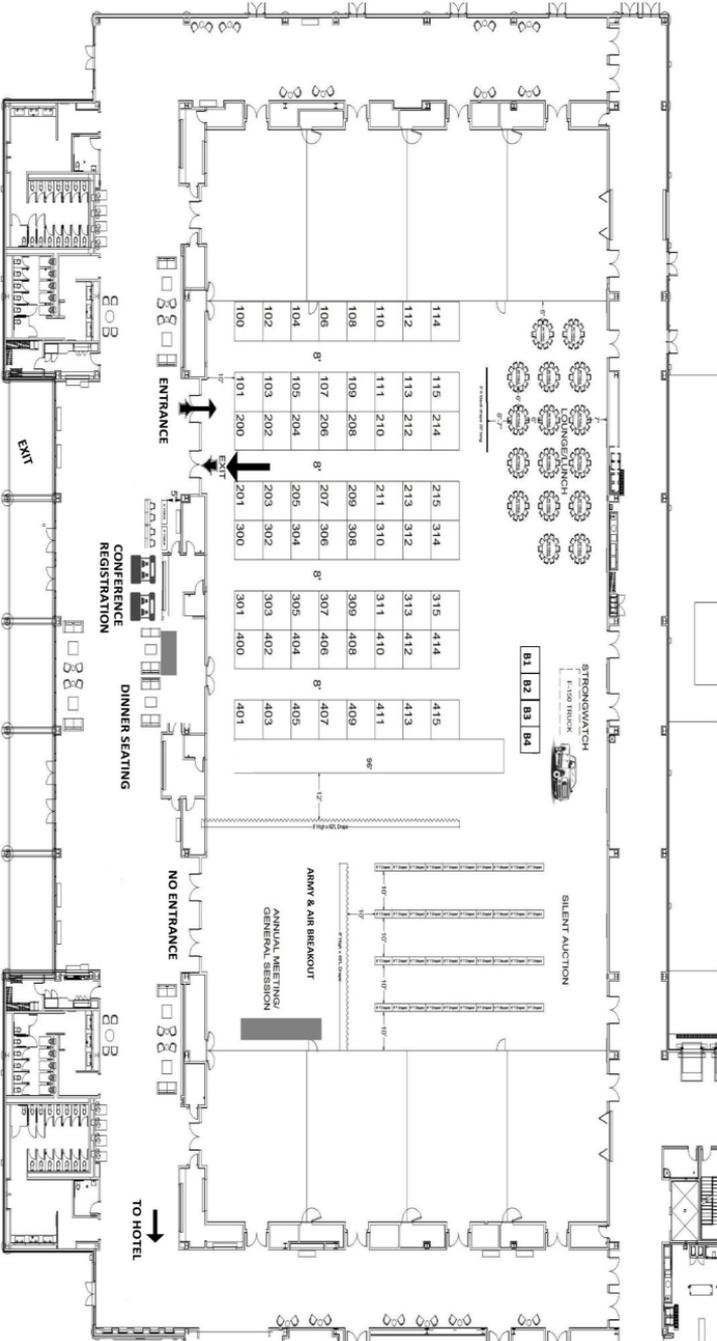




# 65TH ANNUAL NATIONAL GUARD ASSOCIATION OF TEXAS ANNUAL CONFERENCE

03/22/24 - 03/23/24

KALAHARI RESORTS & CONVENTIONS - KILIMANJARO BALLROOM - ROUND ROCK, TX





Friday  
March 22, 2024  
7:00 to 10:00



**NGAT CONFERENCE WELCOME PARTY**  
**CASINO & KARAOKE**

**ALL YOUR FAVOURITE GAMES!**  
**POKER / BLACKJACK / ROULETTE / CRAPS**

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# National Guard Association of Texas NGAT BOARD OF DIRECTOR



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*President*



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*President-Elect  
Treasurer*



**SGM Gerald Lorange**  
*Army Rec & Ret  
Vice-President*



**CPT Jolene Hinojosa**  
*HQ, Joint Forces  
Secretary*



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*Executive Director  
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**SGM Amanda Roberts**  
*HQ, TXARNG*



**COL Andrew Wenzel**  
*71st Troop Command*



**SGM Salvador Flores**  
*HQ, 36th ID*



**CPT Wesley Hall**  
*56th IBCT*



**LTC John Robinson**  
*72nd IBCT*



**MAJ Craig Neeley**  
*36th CAB*



**1SG Justin Meyers**  
*176th Engr Bde*



# National Guard Association of Texas

## NGAT BOARD OF DIRECTORS



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71st EMIB



**SFC Michelle Auyer**  
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**CPT Max Puckett**  
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136th AW



**MSgt Angela Matthews**  
147th ATKW



**Capt Keith Cook**  
149th FW



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Retired Rep



**MSG (Ret) Brandon Horta**  
Retired Rep



**COL (Ret) Oliver Mintz**  
Retired Rep



**Maria Daniels**  
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Revitalize NGAT



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## National Guard Association of Texas NGAT PAST PRESIDENTS

<u>Year</u>	<u>President</u>	<u>Service</u>	<u>Year</u>	<u>President</u>	<u>Service</u>
2021-2023	MAJ Christopher McKeag	ARNG	1985-1986	COL Walter J. Dingler *	ARNG
2019-2021	CMSgt (Ret) Priscilla Leger	ANG	1984-1985	Lt Col Jack E. Davenport *	ANG
2016-2019	LTC Kenn White	ARNG	1983-1984	CSM Billie S. Abernathy	ARNG
2015-2016	COL Daniel Quick	ARNG	1982-1983	CMSgt Francis M. Arnold *	ANG
2013-2015	CMSgt Charles Chavers	ANG	1981-1982	MAJ Edmond S. Komandosky	ARNG
2011-2013	MAJ Justin Perryman	ARNG	1980-1981	MAJ Dale M. Pyeatt *	ARNG
2009-2011	LTC Michele Voorhees-Little	ARNG	1979-1980	MAJ Richard E. Harrison*	ARNG
2007-2009	CSM (Ret) Jeffrey Merrill	ARNG	1978-1979	Col Robert D. Goodman *	ANG
2006-2007	MSG Theresa M. Billeck-Zuniga	ARNG	1977-1978	MAJ Bennie C. Adair	ARNG
2005-2006	LTC Mario Alayon	ARNG	1976-1977	COL James B. McGoodwin *	ARNG
2004-2005	MAJ Monie Ullis	ARNG	1975-1976	CSM James H. Merritt *	ARNG
2003-2004	LTC William L. "Len" Smith	ARNG	1974-1975	Maj Rufus B. Martin *	ANG
2002-2003	MSgt Jim DiGiovanni	ANG	1973-1974	COL Jack Fisher *	ARNG
2001-2002	CSM Garry Worrell	ARNG	1972-1973	LTC Guy C. Jackson III *	ARNG
2000-2001	LTC James K. "Red" Brown	ARNG	1971-1972	CSM William M. Huggins *	ARNG
1999-2000	COL John Braun	ARNG	1970-1971	MG Everett S. Simpson *	ARNG
1998-1999	CMSgt William Maginot	ANG	1969-1970	LTC George R. Harper *	ARNG
1997-1998	LTC Susan Bickelmann	ARNG	1968-1969	Lt Col Louis A. Howard *	ANG
1996-1997	LTC Michael L. Boyd	ARNG	1967-1968	Lt Col Louis A. Holder *	ANG
1995-1996	COL B. Leroy Sisco	ARNG	1966-1967	LTC Mickey Francis *	ARNG
1994-1995	Col Thomas Shellshear *	ANG	1965-1966	Maj Clayborne Kruckemeyer *	ANG
1993-1994	COL Rodney McNelley	ARNG	1964-1965	LTC Vernon M. Scofield *	ARNG
1992-1993	CSM Don Steelhammer *	ARNG	1963-1964	LTC William L. Seals *	ARNG
1991-1992	MAJ C. Terry Granade	ARNG	1962-1963	Maj James M. Rose *	ANG
1990-1991	CSM Mikeal L. Graham *	ARNG	1961-1962	COL Kay Halsell II *	ARNG
1989-1990	Col Gary R. Walston	ANG	1960-1961	COL Thomas S. Bishop *	ARNG
1988-1989	COL Garry D. Patterson	ARNG	1959-1960	BG Harley B. West *	ARNG
1987-1988	Lt Col John W. Cook	ANG			
1986-1987	LTC Glenn C. Meadows *	ARNG			

\* Deceased





# National Guard Association of Texas STAFF



**LTC (Ret) Marvin Harris**  
*Executive Director*  
7 Years at NGAT  
mharris@ngat.org



**MSG (Ret) Theresa Billeck-Zuniga**  
*Deputy Executive Director*  
*Membership Director*  
17 Years at NGAT  
tbz@ngat.org



**CW4 (Ret) Terri Marshall**  
*Insurance Administrator*  
*Corporate Programs Manager*  
5 Years at NGAT  
tmarshall@ngat.org



**CPT Adrienne Williams**  
*Administrative Assistant*  
Almost 3 Years at NGAT  
awilliams@ngat.org



**\*CW4 (Ret)**  
**Leonard T. Tallas**  
1959—1986



**\*CW4 (Ret)**  
**Lewis O. King**  
1986—1994



**\*COL (Ret)**  
**Dale M. Pyeatt**  
1994-2005



**LTC (Ret)**  
**Ray Lindner**  
2005—2016

\* Deceased



**LTC (Ret)**  
**Marvin Harris**  
2017 - Present

## NGAT Executive Directors



# MAKE TOMORROW BETTER THAN TODAY



## BENEFITS AVAILABLE TO ALL SERVICE MEMBERS

- ▲ Montgomery GI Bill®
- ▲ Post-9/11 GI Bill®
- ▲ College Credit for Heroes
- ▲ Counseling
- ▲ Scholarships for veterans
- ▲ Workforce Innovation and Opportunity Act (WIOA) scholarship opportunities available. Apply through local Workforce Solutions offices.



Scan for more information.



Scan to apply.

TSTC recognizes the sacrifices of those who have served in the United States Armed Forces. That's why TSTC has veteran resources at every campus to work directly with veteran students and their families to get them the skills and education they need to successfully enter the workforce.

While services vary by location, veteran students can find assistance such as:

- Application support — FAFSA, admissions, Hazlewood and GI Bill®.
- Information and referrals for jobs, counseling, special programs and tutoring.
- College policies and procedures support.
- Veteran benefits information and assistance.
- Assistance with scholarship searches and application process.
- Academic advisement and college credit evaluation support.
- Veteran Student Alliance Club.





# Silent Auction

Benefitting the Texas National Guard Foundation

## **AUCTION RULES**

- Use the Silent Auction Bid Sheets to bid on all auction items.
- Make sure to bid using the specified dollar increments posted on the bid sheet.
- Print your first and last name clearly with a point of contact phone number.
- Silent Auction bidding will close at 2:30 pm on Saturday, Mar 23.
- Silent Auction results will be posted promptly after the auction closes.
- **Winning bidders must be present to claim and pick-up their purchase prior to 3:30 pm on Saturday afternoon.**
- NGAT is not responsible for unclaimed auction items. Unclaimed auction items will be offered to the next highest bidder.
- All sales are final. NGAT is not responsible for lost items or certificates after the auction. Lost certificates can not be replaced.
- To check on your NGAT auction items, call 979-249-6434 or 512-983-7268.

**The following forms of payment will be accepted for the  
NGAT Silent Auction:**





## Thank you to all who have donated items for the Silent Auction

<p>Amazon Ann Steinhauser Austin Flag and Flagpole Austin Zoo AutoZone Cabo Bob's Cameron Park Zoological &amp; Botanical Society, Inc. Debi Steinhauser Devil River Whiskey Drury Hotels Fiesta Winery Fort Worth Zoo Friend of NGAT Greenlawn Dental Harbor Freight HEB</p>	<p>Houston Astros In-N-Out Burger Joe's Bakery &amp; Coffee Shop Kelly &amp; Company Landry's Lone Star Riverboat Messina Hof NGAT Oakley Taco Cabana The Dentist - Bastrop Round Rock Express Sea World San Antonio Singing Women of Texas Texas Rangers Baseball The Rowing Dock Top Golf</p>	<p>Total Wine and More Traders Village Typhoon Texas USS Lexington Museum Walmart WWE Zilker Botanical Garden CSM (Ret) Donna Balderston CPO (Ret) Henry Billeck MSG (Ret) Billeck-Zuniga CSM (Ret) James Dula CW4 (Ret) Terri Marshall SMSgt (Ret) Richard Newby COL (Ret) Frank Zuniga</p>
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### BENEFITS OF A UNION CONSTRUCTION CAREER



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Debt-free  
Education



\$100K Career  
Opportunities



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the GI BILL

Helmets to Hardhats is a national, nonprofit program that connects transitioning active-duty military service members, veterans, National Guard and Reservists with skilled training and quality career opportunities in the construction industry.

To get your career started, visit →  
[careers.helmetstohardhats.org](http://careers.helmetstohardhats.org) or scan



**SPOUSES LUNCHEON—FRANK ANTHONY GREER**

**Magician & Mentalist**

Frank Anthony Greer is a magician & mentalist with more than 30 years of experience performing for large venues and small gatherings. He has lived in San Antonio his whole life and loves how magic & mentalism allows guests to enjoy a shared experience which will remain with them for years to come.

An advertisement for DripDrop ORS. The background is a photograph of a firefighter in a yellow jacket and black helmet drinking from a clear plastic cup filled with pink liquid. The cup has the DripDrop logo on it. The text is overlaid on a dark blue diagonal shape on the left side of the image.

**DripDrop**<sup>®</sup>

**DEHYDRATION  
RELIEF *FAST***<sup>™</sup>

<b>3X</b> ELECTROLYTES <small>VS. SPORTS DRINKS</small>	<b>1/2</b> THE SUGAR <small>VS. SPORTS DRINKS</small>	<b>IV</b> LIKE AN IV <small>BUT TASTIER</small>
---	---	---

Faster and more effective than water or sports drinks, DripDrop ORS can often be an effective alternative to IV therapy for mild to moderate dehydration.



## Fed Protect

Group Level Term Life Insurance to age 121

underwritten by 5Star Life Insurance Company

### Prepare for the future. Protect your loved ones.

In today's unpredictable world, you know what it means to have others depend on you both on the job and at home. Protect your family's financial future with coverage you can count on. All current and former Federal employees and contractors, government groups, and spouses between the ages of 18-75 are eligible to apply with coverage continuing through age 121.

#### 24 hour coverage

No war or terrorism exclusions. Coverage on and off duty with no hazardous, line of duty or occupational restrictions.

#### Emergency death benefit

Once you have coverage for two years, up to \$15,000 of the total death benefit is released as an Emergency Death Benefit (EDB).\* No emergency death benefit if Terminal Illness rider exercised.

#### Terminal illness benefit

Receive 50% of the death benefit in a lump sum amount in the event of a terminal illness with less than one year of life expectancy (24-months in Illinois, Kansas, Massachusetts, and Washington). The money can be spent entirely at your discretion – to pay medical bills, out of pocket expenses, or anything else. The remainder benefit amount is paid to the beneficiary upon death.

#### Spouse coverage

Secure the same great benefits for your spouse. With our simplified enrollment form, applying for coverage is easy with no medical exam. Simply have your spouse answer the Statement of Health (SOH) questions and sign. Coverage is dependent upon the answers to the SOH questions.

#### Keep the coverage

After you retire or separate, you can continue coverage for you and your spouse as long as contributions are paid.

#### AFBA member benefit

As a unique member benefit, AFBA is proud to offer families of eligible fallen members the Charles C. Blanton AFBA Family Survivor College Scholarship. Surviving spouse and children are eligible for \$10,000 per year, up to a total maximum benefit for the entire family of \$40,000 toward an undergraduate degree, license or certification.

Not available in New York. In Virginia, only available to First Responders. AFBA reserves the right to change this program at any time as it deems necessary.

\* EDB is released within one business day once all requirements are met. It can be done over the phone without the need to provide a death certificate as long as third-party proof of death can be verified (subject to contestability). Not available in California.

\*\* AFBA is not affiliated with any government agency.

Life insurance underwritten by 5Star Life Insurance Company (a Lincoln, Nebraska company), with an administrative office at: 909 N. Washington Street, Alexandria, VA 22314. Death benefits are not available in all states and U.S. Territories.

Policy #LTO50197(Rev), LTCERT2016  
FedProtectFylerR1123

### Founded to protect those who serve

In 1947, the Armed Forces Benefit Association (AFBA) emerged from the basement of the Pentagon to provide our military members with death benefits no one else would. We were founded with a commitment to safeguard those who serve.\*\*

We leverage a legacy of service to create a membership experience that caters to the unique needs of all who serve. We make the hardest days easier with a proactive claims process that delivers essential aid swiftly and compassionately. We provide support that goes beyond life with member benefits including a survivor scholarship.

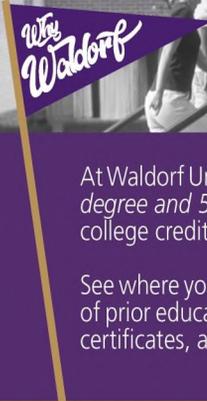
AFBA membership provides military members, first responders, federal employees and contractors, and their families certainty and peace of mind, with benefits tailored to their real-life needs. Purpose-built for all who answer the call to serve, our benefits provide the security our members deserve and the protection their loved ones need. More than 75 years later, we remain steadfast in our mission.

Learn more at [www.ngat.org/insurance](http://www.ngat.org/insurance) or call 512-454-7300.



# WALDORF UNIVERSITY

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At Waldorf University, you can bring in *up to 75% of your Bachelor's degree and 50% of your Master's degree* from previously earned college credits, certifications, and professional experience.

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## **Project Management Professional (PMP)**

The PMP Certification recognizes project managers who have proven they have the skills to successfully manage projects. PMP represents an elite group of proven project leadership experience and expertise in any way of working. **Course Value: \$2099**



## **PMI-Agile Certified Practitioner (PMI-ACP)**

The PMI-ACP Certification covers essential agile practices that are essential to having versatility with market dynamics. PMI-ACP spans many approaches to agile including Scrum, Kanban, Lean Extreme Programming (XP), and test-driven development (TDD). **Course Value: \$1699**



## **Lean Six Sigma PM - Green Belt (LSSPM-GB)**

The LSSPM-GB Certification focuses on improving efficiency and quality of all systems and processes through Continuous process Improvement. LSSPM-GB holders are taught how to map systems, identify value, remove waste, and improve/control quality in execution. **Course Value: \$1899**

One winner will be drawn at the end of the event! Questions about the raffle or our services can be answered at our booth or at [training@pm-prolearn.com](mailto:training@pm-prolearn.com) or **301-494-3888**

# National Guard Association of the United States (NGAUS)



When you join the National Guard Association of the United States (NGAUS), you add your voice to thousands of others who understand the role of the National Guard in the nation's security and want to enhance its capabilities to perform that vital mission at home and overseas. Annual and Life memberships are available to all active, separated and retired commissioned and warrant officers of the National Guard. Payment plans are also available on the NGAT website.

## **NGAUS Annual Membership**

O1, O2, O3, WO1, CW2, CW3  
\$40.00 per year

O4, O5, O6, CW4, CW5  
\$80.00 per year

O7, O8, O9, O10  
\$130.00 per year

## **Life Membership**

### **Currently Serving Guard Officers**

\$1000 (one time payment)  
Payment options available

### **Retired Guard Officers**

**Life Membership**  
\$125 (one time payment)



**NGAUS Conference**

**Aug 23-26, 2024**

**Detroit, MI**



**NGAUS**

## **Digital Life Membership**

NGAUS is excited to announce the Digital Life Membership. The Digital Life Membership offers you all of the rights and privileges of the Active life membership at half the cost. The only difference is you will receive the NATIONAL GUARD magazine digitally.

This membership is offered to all currently serving National Guard officers and warrant officers at \$500 with monthly installment options available at purchase. Visit [ngaus.org/digital-life](https://ngaus.org/digital-life) or contact [membership@ngaus.org](mailto:membership@ngaus.org) for more information.

**NGAUS Digital Life Membership is available**

### **Digital Life Member Benefits**

- Dedicated advocates on Capitol Hill fighting for your benefits
- Access to exclusive professional development, networking and educational opportunities
- Eligibility for member and dependent scholarships including scholarships exclusively for Active Life members and dependents
- Insurance supplements designed for members of the National Guard including \$2,500 AD&D coverage at no cost
- A digital subscription to the NATIONAL GUARD magazine
- Exclusive access to legislative analysis
- The opportunity to serve on association committees and task forces that help drive the future of Guard advocacy

<https://ngat.org/join-ngaus/>

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# **Enlisted Association of the National Guard of the United States (EANGUS)**

The Enlisted Association of the National Guard of the United States (EANGUS) was formally organized in 1972 with the goal of increasing the voice of enlisted persons in the National Guard. As such, EANGUS is a non-profit organization dedicated to the principles of providing an adequate national defense and promoting the status, welfare, and professionalism of the men and women of the Army and Air National Guard by supporting legislation that provides adequate staffing, pay, benefits, entitlements, equipment, and installations for the National Guard.

## **Annual Membership**

Join NGAT & EANGUS E1-E6 \$15.00 per year  
E7-E9 \$20.00 per year

Annual Membership for NGAT Life Members all ranks \$13.00 per year

**EANGUS Life Membership** all ranks \$130.00 one time payment

Payment options available on the NGAT website

<https://ngat.org/join-eangus/>

**EANGUS MEMBERS AND FAMILY MEMBERS ARE ELIBIBLE TO**

**APPLY FOR EANGUS SCHOLARSHIPS AT**

<https://eangus.org/scholarship-information/>



**Join Us at the  
EANGUS Conference  
August 18-21, 2024  
Detroit, MI**

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YOUR  
MISSION



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## National Guard Association of Texas Minuteman Recipients

Year	Recipients	Service
2023	CSM (Ret) Jeffrey Merrill	ARNG
2022	CCMSgt (Ret) Priscilla Leger	ANG
2021	SFC Mireya Cruz	ARNG
2020	SMSgt Michael Wolff	ANG
2019	LTC Kenn White	ARNG
2018	Lt Col Kurt Leslie	ANG
2017	CMSSgt (Ret) William Maginot (2nd Awd) ***	ANG
2016	CMSSgt Charles Chavers	ANG
2015	LTC Justin Perryman	ARNG
2014	MG (Ret) Darren Owens	ARNG
2013	COL (Ret) Francisco Zuniga	ARNG
2012	LTC Michele Voorhees	ARNG
2011	Col Tony West	ANG
2010	BG James K. "Red" Brown	ARNG
	COL (Ret) Cindy Smith	ARNG
2009	MG (TX) (Ret) Jerry Icenhower ***	ARNG
	MSG (Ret) Theresa Billeck-Zuniga ***	ARNG
2008	Brig Gen Allen Dehnert	ANG
	COL (Ret) Rodney McNelley	ARNG
2007	LTG (Ret) Don O. Daniel ***	ARNG
2006	CMSSgt (Ret) William Maginot ***	ANG
	CSM (Ret) Don Strickland	ARNG
2005	SGM Elmo Carreon	ARNG
2004	COL (Ret) Larry N. Patterson	ARNG
	COL (Ret) Garry D. Patterson	ARNG
2003	COL Michael L. Boyd	ARNG
2002	CSM (Ret) E. Lewis Boehm, Jr.	ARNG
2001	MG Robert L. Halverson ***	ARNG
1999	Col Gary R. Walston	ANG
1997	MSgt Deritha M. Ceaser	ANG
1995	COL (Ret) David Counts	ARNG
	CMSSgt (Ret) David A. Holder	ANG
1994	CMSSgt (Ret) Donald L. Smithers ***	ANG
1992	Lt Col Susan L. Bickelmann	ANG
1991	1SG (Ret) Oscar G. Adame	ARNG
	SFC (Ret) David N. Cuellar	ARNG
1989	CW4 James R. Harrison	ARNG
	Maj Gen (Ret) Robert W. McDonald ***	ANG
	Maj Gen Bobby W. Hodges ***	ANG
1987	MAJ Edmond S. Komandosky	ARNG
1986	CMSSgt Oren W. McClure ***	ANG
1985	CSM Bill S. Abernathy ***	ARNG
1983	CSM John H. Henry	ARNG
1982	CSM Richard M. Sutherland	ARNG
1981	Lt Col Robert H. Harmon	ANG

\*\*\* Texas Military Department  
"Hall of Honor Recipient"

**For a complete list of winners to include those that are deceased please visit our website at <https://ngat.org/awards-program/>**





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25% of Mesa employees are veterans.



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Medallion Award



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Employer Support  
Award Recipient  
(Follow-on Award to  
the Freedom Award)



2017 Department  
of Defense  
Freedom Award  
Recipient

## MESA LOCATIONS

Loveland, CO  
Killdeer, ND  
Williston, ND  
Carlsbad, NM  
Farmington, NM  
Stillwater, OK  
Houtzdale, PA  
Bryan, TX  
Center, TX

Dilley, TX  
Fort Stockton, TX  
La Vernia, TX  
Midland, TX  
Pecos, TX  
Vernal, UT  
Casper, WY  
Cheyenne, WY

## FOR HIRE

- Generator Technicians
- Shop Technicians
- Warehouse
- Assembly Technicians
- Engineers

**Company Grade (O1-O3/WO1-CW2)  
Junior Enlisted (E1-E6)  
MIXER**



Friday, March 22, 2024  
Redd's Piano Bar & Lounge  
Kalahari Resort & Conventions

**FROM 5:30 PM TO 7:00 PM**

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Free Drinks

Mingle with your Peers

Chat with Texas National  
Guard Leadership

Network with other  
NGAT members

Conference Attendance  
not required

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Redd's Piano Bar, Kalahari Resort, Round Rock, Texas  
Register at [www.ngat.org/ngat-conference](http://www.ngat.org/ngat-conference)



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**See you at the  
Cigar Lounge  
Fri, Mar 22, 2024  
9-11 pm**



**PTX Cigars - MAJ Ace Jamieson**

**Outside Prefunction 2**

**WHAT TO WEAR**

**Welcome Party Attire** – We all have a lucky shirt, right? You know that one shirt that we always seem to be wearing when things go well. It's unexplainable the way things just seem to work out your way when you're wearing it. Wear it to the **NGAT Casino & Karaoke Welcome Party**.

**NGAT Annual Meeting/General Session** – Business Casual

**NGAT Banquet** – It's a jungle out there so wear your Animal Prints or Jungle Chic attire. The wilder the better. It's a relaxed attire for the Awards Banquet this year. A dance will follow.

**ARCHITECTURE, ENGINEERING, AND PLANNING**





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years serving  
ANG & ARNG

**47**  
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**490+**  
projects

**\$1.45B**  
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